

## **Code of Ethics for Board Members**

**Code:** Members of the Board of Directors of Indian Palms Country Club Association are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of IPCCCA. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

### **Accountability**

1. Faithfully abide by the Articles of Incorporation, Bylaws, CC&R's and policies IPCCCA.
2. Exercise reasonable care, good faith, and due diligence in organizational affairs and for the good of the entire HOA & Lifestyle Center.
3. Fully disclose, at the earliest opportunity, a conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to the association members and the rest of the board.

### **Professional Excellence**

6. Maintain a professional level of courtesy, respect, and objectivity in all IPCCCA activities and decisions.
7. Strive to uphold those practices and assist other IPCCCA members of the board in upholding the highest standards of conduct.
8. Be diligent in the performance of your board responsibilities.

### **Personal Gain**

9. Exercise the powers invested for the good of all members of the HOA, rather than for his or her personal benefit.

### **Equal Opportunity**

10. Ensure the right of all association members to appropriate and effective services without discrimination based on geography, religious, or socio-economical characteristics.
11. Ensure the right of all association members to appropriate and effective services without discrimination based on the volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation, or disability, in accordance with all applicable legal and regulatory requirements.

### **Confidential Information**

12. Respect the confidentiality of sensitive information known due to board service.

### **Collaboration and Cooperation**

13. Respect the diversity of opinions as expressed or acted upon by the IPCCCA board, committees, and membership, and formally register dissent as appropriate.
14. Promote collaboration, cooperation, and partnership among committees, membership and your fellow board members.

Board of Directors – Indian Palms Country Club Association

Adopted (Date) 4/20/21